### WHAT IS LILA?

LILA is a non-residential, consumercontrolled, cross-disability Center for

Independent Living serving Lane County. The majority of LILA's staff and board are people with disabilities.



with Disabilities

Our mission is to empower people with <u>physical</u>, <u>mental</u>, <u>cognitive</u>, <u>and sensory disabilities</u> to live as independently as possible by eliminating barriers to choice, access, and inclusion.

LILA is a fragrance-free office. Please help us to accommodate our co-workers and consumers who are chemically sensitive to scented products. Thank you for not wearing perfume, aftershave, scented hand lotion, scented hair products, or similar products.

This document is available in alternate formats, such as Braille, large print and electronic format. To request, call 541-607-7020

#### OREGON ADA CENTER

Our specialists provide confidential services statewide including answers about the Americans with Disabilities Act, accessibility surveys of buildings and outdoor areas, training, and website compliance help.

### OREGON BUSINESS LEADERSHIP NETWORK (OBLN)

Advancing the business imperative of employing and marketing to people with disabilities.

OBLN is a network of like-minded businesses interested in employing people with disabilities while positively impacting their bottom line.

Our one hour meetings provide member-driven, up-to-date information that creates a powerful alliance between businesses and skilled job seekers with disabilities.

### **BLUE PATH**

We maintain a list of businesses who are committed to welcoming persons with disabilities and who have had a survey completed by an ADA specialist that determined they are reasonably accessible and barrier-free.

http://blue-path.com/

### Oregon ADA Center

## A LILA Program



Photo of LILA staff, volunteer, and consumer.

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Web: www.lilaoregon.org

Mon-Fri: 10 am-4 pm

LILA is a 501(c)3 nonprofit.

Donations are fully tax deductible.

# WHAT IS OREGON ADA CENTER?

Since the Americans with Disabilities Act was passed into law 25 years ago, centers for independent living have been providing information on the Act and its regulations. LILA operates the Oregon ADA center as a means of helping to fulfill the function.

The Oregon ADA Center provides a non-adversarial approach to learning about and implementing the ADA. We provide training regarding the Act and its regulations. We undertake on-site access surveys to evaluate compliance with ADA regulations and offer perspectives on effective means of complying given any budgetary constraints. We answer any questions about the ADA and accessibility regulations.

### FOR THE PUBLIC

The Oregon ADA Center helps to inform the general public about the ADA, its successes, and the challenges still to be overcome.

## FOR GOVERNMENTAL ENTITIES

Oregon ADA Center staff assist governmental entities with the self-evaluation process for employment, programs, and services. Further, we provide training to staff charged with the task of performing self-evaluations. We help in the compilation of the final self-evaluation document. We also assist with transition plans for facilities of local governmental entities. In consultation with the government staff and ADA Coordinator, we help to develop a transition plan with its required elements.

# FOR BUSINESSES AND NON-PROFIT ORGANIZATIONS

For non-governmental entities (businesses and non-profit organizations), the Oregon ADA Center provides ADA training regarding employment and the accessibility of goods and services. We perform and consult on readily achievable barrier removal.

### FOR CONSUMERS

Oregon ADA Center staff are a source of information for consumers regarding the Act. We can offer our expert opinions as to whether or not an action is a violation of the ADA. We distribute information to consumers as to where they can file a complaint. We do not file complaints on behalf of anyone; rather we give individuals with disabilities accurate data on the ADA and contacts for filing an ADA complaint upon request.

### **TRAININGS**

We offer trainings such as those listed below or we can develop ones specifically for your needs.

- Employment: Hiring and Reasonable Accommodations
- Serving Customers with Disabilities
- Service Animals
- Universal Design
- ADA Standards for Accessible Design
- Accessible Temporary Events
- Short History of the ADA with O&A
- Accessible Temporary Camps